

**School...**

(Continued from Page 14)

bracket, and 15 per cent receive \$7000 a year or more.

These are salaries for classroom teachers. Supervisory and administrative personnel are on different... and higher... pay schedules.

This year, the teacher salary schedule starts at \$4250 (with 1093 new teachers being paid at that level), and runs to \$7800 (with 514 teachers at that level).

In 1948-49, the teacher salary schedule started at \$2830 (with 604 teachers at that level), and ran to \$5250 with 874 teachers at that figure).

**PAY RISES**

Present salary plan provides for regular pay rises just for time served, with greater pay increases for points, which may be accumulated by going to school, or traveling, or summer work.

In other words, the beginning teacher who is getting \$4250 this year, with no change in salary schedule next year will get \$4410 and, if points have been accumulated, could get \$4570.

The teacher who started at \$4000 last year, under the higher salary schedule voted last summer, got at least 10 per cent raise, to \$4410, this year, and could have gone to \$4570 by study, travel, etc., sufficient to accumulate the necessary points for an extra raise.

Put in terms of pay for most working people, on a full year of 12 months basis, nearly half (47.2 per cent) of the classroom teachers in the Los Angeles city schools are receiving more than the \$500 a month or more than \$6000 a year, month in and month out on a 12 months a year basis.

**SCHOOL YEAR**

But take a look at the school year. The 1956-57 school calendar for the Los Angeles city schools calls for a 200-day school year, in 10 equal pay periods. But that same school calendar sets up seven legal holidays, 11 "school holidays," and five days for teacher institutes, so that, actually, there are 177 school teaching days in the school year.

How many businesses could afford to pay a person just out of college \$4250 during a year for working 177 days of the year?

In addition to high pay levels for a very short working year, regular teachers in Los Angeles receive full salaries for the first 10 days of absence for sick leave in any one school year... cumulative from year to year.

In addition, teachers receive half pay for illness up to a total of 100 days in a single school year.

Retirement benefits for teachers in the Los Angeles city schools are tied into the pay level for the highest three consecutive years... not the average pay for the entire term of service or the amount which an annuity based on payments by the teachers, the state, and the district would buy.

Spending for the Los Angeles city schools for 1956-57 is budgeted at \$252,400,000. Property taxes are set at \$122,000,000. State support will reach \$66,700,000. Money from the sale of bonds, and income from other sources cover the remainder of the \$252,400,000 school budget for the current year.

**Banquet...**

(Continued from Page 1)

Junior Chamber of Commerce, Dale Stanton; Kiwanis club, Joe Doss; Torrance Junior Woman's club, Mrs. James K. Lees; North Torrance Lion's club, Milton A. Hunter; Optimist club, J. C. Anderson; Pilot Club of Torrance, Mrs. J. A. DeJaire; Rotary club, Dr. Raymond Larson; Soroptimist International, Margaret J. Neff; Torrance Woman's club, Mrs. Lee A. McCoy.

der of the \$252,400,000 school budget for the current year.

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